

# Safety Climate Assessment Tool for Small Contractors (S-CAT<sup>sc</sup>)



The S-CAT<sup>sc</sup> was developed to help companies get a snapshot of the safety climate improvement activities they are currently doing or could do in the future. On the next few pages, you will be asked to answer questions that measure these eight leading indicators of jobsite safety climate:

- Demonstrating Management Commitment
- Aligning and Integrating Safety as a Value
- Ensuring Accountability at All Levels
- Improving Supervisory Leadership
- Empowering and Involving Employees
- Improving Communication
- Training at All Levels
- Encouraging Owner/Client Involvement

# S-CAT<sup>SC</sup> Worksheet for Small Contractors



	My Company...	Already doing this	Would like to do this	N/A
<b>DEMONSTRATES MANAGEMENT COMMITMENT TO SAFETY</b>	1. Has safety policies and procedures and shares them with all employees			
	2. Includes money in project budgets to implement safety measures (such as purchasing or renting safer tools and equipment, and conducting training)			
	3. Frequently visits jobsites and interacts with employees about safety			
	4. Always obeys safety rules and wears proper personal protective equipment (PPE), such as gloves, hard hats, etc. when on the jobsite			
	5. Provides appropriate PPE for all employees on every jobsite			
	6. Recognizes employees for obeying safety rules and wearing proper PPE on the jobsite			
	7. Identifies and takes steps to correct hazardous situations			
	8. Collects information about and follows up on injuries and incidents with managers, supervisors, and employees			
	9. Helps injured workers so they can return to work			
<b>PROMOTES AND INCORPORATES SAFETY AS A VALUE</b>	1. Holds regular meetings with employees to discuss safety			
	2. Never compromises safety to increase productivity, meet a schedule, or save money			
	3. Uses incident and near miss information to improve safety			
<b>ENSURES ACCOUNTABILITY AT ALL LEVELS</b>	1. Discusses safety with everyone in the company and reinforces expectations daily			
	2. Rewards managers, supervisors, and foremen for maintaining and improving safety			
	3. Holds everyone, including managers, supervisors, foremen and employees, accountable for safety			
	4. Gives supervisors and foremen the authority to make changes to correct hazards on the jobsite			



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	My Company...	Already doing this	Would like to do this	N/A
<b>IMPROVES SUPERVISORY LEADERSHIP</b>	1. Clearly defines supervisor and foreman safety roles and responsibilities			
	2. Provides supervisors and foremen with leadership training so they are able to communicate and motivate employees about safety			
	3. Rewards supervisors and foremen for leading by example and promoting safe work practices			
<b>EMPOWERS AND INVOLVES EMPLOYEES</b>	1. Encourages employees to report all incidents and near misses			
	2. Actively solicits employee input on how to solve safety problems and make jobs safer			
	3. Rewards employees for improving safety			
<b>IMPROVES COMMUNICATION</b>	1. Provides employees with feedback on their suggestions for improving safety			
	2. Makes sure safety policies and procedures are understood by all employees			
	3. Communicates a positive safety message			
<b>PROVIDES TRAINING AT ALL LEVELS</b>	1. Provides ongoing safety training for all employees, supervisors, foremen, and managers			
	2. Makes sure every employee is OSHA 10-hour trained			
	3. Makes sure every employee is OSHA 30-hour trained			
	4. Encourages all employees to identify training needs			
	5. Regularly assesses safety knowledge and skills			
<b>ENCOURAGES OWNER/CLIENT INVOLVEMENT</b>	1. Involves the project owner in safety meetings			
	2. Works with the project owner to identify safe work practices			
	3. Encourages the project owner to help promote safe work practices			